

## COACHES, OFFICIALS AND VOLUNTEERS CODE OF CONDUCT

The essence of good ethical conduct and practise is summarised below. All Club Coaches, Officials and Volunteers must:

- Consider the wellbeing and safety of gymnasts before the development of performance.
- Develop an appropriate working relationship with gymnasts, based on mutual trust and respect.
- Hold the appropriate, valid qualifications and insurance cover.
- Make sure all activities are appropriate to the age, ability, and experience of those taking part, and ensure all participants are suitably prepared physically and mentally.
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time.
- Never consume alcohol immediately before or during training or events.
- Obtain prior consent from the parent/guardian of performers before transporting them anywhere (training/competitions).
- Never exert undue influence over performers to obtain personal benefit or reward.
- Always report any incidents, referrals, or disclosures immediately, to a Welfare Officer.
- Never condone rule violations or use of prohibited substances.
- Ensure that confidential information is not divulged, unless with the express approval of the individual concerned or to comply with safeguarding procedures.
- Promote the positive aspects of the sport (e.g., fair play).
- Follow all guidelines laid down by Falcon

